

**Resources and Governance Overview and Scrutiny Committee
 Human Resources Subgroup
 Work Programme July 2010**

Tuesday 6 July 2010 at 2:00- Committee Room 2				
Report deadline Friday 25 June				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Social Worker Recruitment and Retention (Update)	To update the Subgroup on numbers of social work agency staff being used, retention rates and quality of office accommodation.	Councillor Priest	Jon Redfern Liz Bruce George Devlin Mike Livingstone	See RG/HS/10/03 – January 2010
Integration of Human Resources and Organisation Development Services (Update)	To provide members of the subgroup with an update on progress with the integration of human resources and organisational development.	Councillor Priest	Sharon Kemp Jon Redfern	
Private Sector Housing Restructure	To look at the effect of the restructure of the Private Sector Housing Service.	Councillor Priest Councillor Andrews	Vicky Rosin, Paul Beardmore, Mark Glynn and Jon Redfern	
Staffing	To provide the subgroup with the monthly cost of payroll (excluding schools) over the 15 month period ending in May 2010, and the reasons for any changes.	Councillor Priest	Elaine Bowker Sharon Kemp Jon Redfern	

Tuesday 5 October 2010 at 10:00 – Committee Room 11				
Report deadline Friday 24 September				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Transformation Agenda – New Ways of Working	To update the Committee on new ways of working being developed through the Transformation agenda and the benefit of this for the Council. To include details about the Customer Contact Centre and how this is working.	Councillor Priest	Elaine Bowker Jon Redfern	
Management of attendance (Update)	To update members on the progress of new arrangements for managing attendance across the Council.	Councillor Priest	Jon Redfern	
ICT Staffing	To provide members with an update on staffing arrangements within ICT	Councillor Priest	Elaine Bowker Steve Park Jon Redfern	

Tuesday 25 January 2011 at 10:00– Committee Room 11				
Report deadline Friday 14 January				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
M People	To provide the subgroup with an overview of how the M People programme has been implemented as part of the integration of HR/OD functions. To include: <ul style="list-style-type: none"> • The numbers of people who have been redeployed across the Council • Details of how poor performance by staff is addressed under M People and how many dismissals for capability this has led to. 	Councillor Priest	Sharon Kemp Jon Redfern	
People Strategy (Refresh)	Update on the People Strategy.	Councillor Priest	Sharon Kemp Jon Redfern	

To be scheduled				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Support to school governing bodies	To look at human resources support available to school governing bodies in matters of disciplining members of staff.	Councillor Priest Councillor S Newman	Jon Redfern Susan Majeed	Referred by Governance Subgroup May 2010.
Coalition Government Budgetary Measures	To look at the effect of the public sector pay freeze on the Council's workforce.	Councillor Priest	Richard Paver Sharon Kemp Jon Redfern	

High Pay Review	To look at the government's review of high paid public service jobs and the pay ratios between the highest and lowest paid jobs in the Council. To also include an analysis of the effects of directorships and second jobs.	Councillor Priest	Richard Paver Sharon Kemp Jon Redfern	
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